

## APPENDIX B

### RECOMMENDED NATIONAL SALARY SCALES FROM 1 APRIL 2006<sup>40</sup>

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	11,782	11,782*										
2	12,177	12,177	12,346*									
3	12,514	12,514										
4	12,853	12,853	12,853*									
5		13,247										
6		13,642	13,473*									
7		14,037	14,037	14,262*								
8		14,543	14,543									
9		15,107	15,107	15,107*								
10			15,446									
11			15,897	15,671*								
12			16,405	16,405								
13			16,799	16,799	16,799*							
14				17,419	17,475*							
15				18,039	18,039*							
16				18,602								
17				19,166	19,166							
18				19,730	19,730	20,012*						
19					20,294							
20					20,970	20,970*						
21					21,646							
22					22,266	21,985*						
23					22,886	22,886						
24					23,789	23,789	23,338*					
25					24,803	24,803	24,803*					
26						25,818						
27						26,720	26,269*					
28						27,622	27,622					
29						28,524	28,524					
30						29,538	29,538					
31						31,004	31,004					
32							31,906	31,906*				
33							32,921	32,921*				
34							34,048	34,048*				
35							35,232	35,232				
36							36,416	36,416	36,416*			
37								37,881	37,881*			
38								39,346	39,346*			
39								41,038	41,038			
40								42,278	42,278	42,278*		
41									44,420	44,420*		
42									46,900	46,900*		
43									49,381	49,381		
44									50,733		50,733*	
45										52,988	52,988*	
46										55,469	55,469*	
47										59,189	59,189	
48										60,880	60,880	60,880*
49											63,417	63,417*
50											66,517	66,517*
51											69,899	69,899
52											73,281	73,281
53												76,798
54												80,485
55												84,349
56												88,397

\*Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience.

<sup>40</sup> This is the first year that we have recommended an award based on the Agenda for Change pay scales. Our secretariat has discussed with the parties an appropriate base pay rate from which to apply our recommendations. The recommended rates from 1 April 2006 have been calculated as follows: we have taken the rates applicable at October 2004 as our base as this date reflects the intended national roll-out of the new pay system. We have applied the 3.225 per cent increase agreed by the parties as the 1 April 2005 uplift to the base, and further applied our recommended uplift from 1 April 2006. The resulting figures have been rounded up to the nearest pound.