

**London Ambulance Service NHS Trust
A&E Sub Committee
03rd November 2005, 1400-1600
Conference Room, HQ**

MINUTES

Chair: Steve Sale	ACAO	HQ
Present: Eddie Brand	Staff Side Chair	Romford
David Lamey	Staff Side Rep (SW)	Croydon
Peter Hanell	Staff Side Rep (NW)	Kenton
Mark Lione	Staff Side Rep (EC)	City & Hackney
Tony Sales	Staff Side Rep (SE)	Mottingham
Andy Zucconi	Staff Side Rep (C)	Deptford
Julie Cook	HR Manager A&E	HQ
Joe Easterbrook	Staff Side Rep (CAC)	HQ
Dave Smith	Staff Side Rep (NE)	Becontree
Scott Velleman (Minutes)	ASSD Manager	HQ

Action

25/05 Apologies

Ann Ball
Martin Flaherty
Jez Walters
Russell Smith
Gary Edwards

26/05 Previous Minutes – 08/09/2005

Agreed

27/05 Matters Arising

27.01 Transfer Register Paper Copy (13/04)

SS stated that he would speak to JO'G about the matter as he was not at the meeting.

SS

27.02 Drug Packs & Overtime (03.04)

SS told the group that he had agreed with EB prior to the meeting that he would refer this matter to the Joint Secretaries.

SS

EB added that this matter needs to be given urgent attention bearing in mind the introduction of Morphine.

27.03 EMT1 & EMT2 First Responding (30.04)

SS stated that RS has not settled this matter with Fionna Moore yet. He asked the group if the matter should be referred to the Urgent Care Service (UCS) Working Group.

27.03 EMT1 & EMT2 First Responding (30.04) (continued)

EB suggested that it would be a good debate but that he was unsure if that group could resolve the matter.

SS replied that if the UCS Working Group do not resolve the issue he could meet with EB, RS and Fiona Moore. SS asked EB to give him an update.

EB

27.04 Bank Holidays (16.06)

SS said that EMTs and Paramedics will be assimilated onto AfC terms & conditions by Christmas. There will be a national review and SS suggested that the group could revisit the issue following the review.

EB felt that arrangements would need to be in place before Christmas.

SS said that as an interim measure it should be assumed that AfC terms & conditions will apply and that this matter should be reviewed locally as the need arose.

27.05 Introduction of New Drugs (19/05)

SS agreed to take the matter forward.

PH supplied that Mark Whitbread was going to speak to Fiona Moore on this issue.

SS then asked the group if they were happy to remove the item from the agenda and leave it to Mark Whitbread to resolve.

The group agreed.

27.06 Long Service Recognition (21/05)

AZ asked if there was any update on this issue.

SS replied that he wasn't sure that there was anything else to action. He told the group that Trevor Vaughan would inform them of any outcomes.

27.07 Insulin Dependent Diabetics (23/05)

EB asked to confirm if there were papers on this matter circulating around the Service.

JC distributed a paper written by MF to the group.

EB asked when the paper would be given to staff.

JC replied that it had been given to AOMs who would then meet with affected staff.

28/05 Clinical Performance Indicators

PH read out the Staff Side response to the Clinical Performance Indicators Scheme.

SS recognised the response acknowledged the advances to the scheme and that the scheme would not be used in a negative way to instigate disciplinary matters.

29/05 London Underground Guidance

AZ raised an issue of track-side safety when attending London Underground incidents. AZ continued that with two particular incidents there had not been a detailed enough follow up.

SS stated that clearly guidance needed to be issued. Residual current is an issue of concern and SS agreed to arrange for an operational bulletin to be published. He further agreed to discuss the matter with Safety & Risk and to contact AZ with an update.

SS
SS

30/05 Any Other Business

Professional Standards Unit (PSU)

EB raised concerns that when a complaint is raised against staff, the amount of time that passes until the relevant staff are interviewed is far too long. EB stated that staff were left with the matter playing on their minds.

SS replied that he was aware of the staffing issues in PSU, however he agreed with EB's concerns. SS asked to speak to EB outside of the meeting to discuss the particular cases of concern.

SS/EB

DL also reported that there were many concerns in the south west regarding clinical complaints.

SS said that PSU are trying to develop a more consistent approach to investigations but that this still needed to be reviewed.

DL felt that clinical complaints should be handled differently to other disciplinary issues as clinical complaints are usually about people who have made innocent mistakes. The process should be about learning rather than disciplining.

SS agreed to pass on the strength of feeling.

SS

**Date of next meeting: Thursday 12th January 2006
1400-1600, Conference room, HQ**



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