

London Ambulance Service Unison Branch Committee Meeting

14th January 2010 1130hrs – LAS HQ Conference Room

Present:

- Eric Roberts - Branch Secretary
- Eddie Brand – Chair
- Phil Thompson – Unison Full Time Officer
- Sarah Hardy – Vice Chair
- George Achilles –Treasurer
- Ian Lee – Health & Safety Officer
- Paul O’Neill – Minute Secretary
- Peter Hannell – Equalities/Pensions Officer
- Mark Belkin – Education Officer
- Claudette McNaughton - EOC
- Richard Chow - EOC
- Brian Robinson – East Central Sector
- Clare Hodgson – East Central Sector
- Tim Stephens – Central Sector
- Hannah Curror – West Sector
- Dave Lamey – South West Sector
- Julie Shirt – North East Sector
- Linda King – North West Sector
- Rob Matthews – North West Sector

Apologies:

- Dave Smith
- Michael Apps
- Gary Edwards
- Rob Sydney
- Andrea Gibbs
- Mark Lione

Introductions and Welcome	Action
The committee welcomed Janice Markey - Equality & Inclusion Manager who talked on the current work being undertaken by the recently renamed Equality & Inclusion Department.	
Previous Minutes <ul style="list-style-type: none"> - Minutes from 14th January 2010 <u>agreed</u> as a true record. 	Agreed
Matters arising <ul style="list-style-type: none"> - Rest Break dispute – wording on the most recent bulletin has been amended. The dispute is still “live”. ER hopes to discuss the re-wording/change of policy in the Rest Break agreement at the next Joint Secretaries meeting on 18th January. PH suggested an option where crews could rescind their rest break. IL has issues with this on H&S grounds. MB stated that crews should have breaks. ER stated that the implementation of rest breaks was compulsory as a result of Agenda for Change. The LAS is one of the only Services to have a completely uninterrupted element to their rest break and that the allocation of rest breaks would work if senior management ensured full staffing and EOC got help allocating breaks. 	

<p>Branch Secretary's report (ER)</p> <ul style="list-style-type: none"> - Legal report and running total of compensation distributed. Compensation totalling £3,500 has been awarded to LAS Unison branch members since the last meeting making a total of £56,200.25p since March 2009. £1,413,638.58p of compensation has been obtained by the branch on behalf of its members since 1999. Two legal forms have been processed since the last meeting. - Regional Council delegates: - EB, JS, CM cans DS agreed by committee. - Hazards Campaign – Once Unison corporate H&S representatives have been elected we will aim to send them to the 21st National Hazards Conference being held in July. Committee <u>agreed</u> to donation of £200 to Hazards Appeal. - East London Mental Health Branch Mini-Bus Project Appeal – ER proposed a donation of £500. <u>Agreed</u> by committee. - Unison Health Conference – Delegates will be Andrea Gibbs and Mark Belkin. - Health Service Group Executive elections 2010 – Nominations of Monica Hirst, Mike Davey and Hayley Richards <u>agreed</u> by the committee. 	<p>Agreed</p> <p>Agreed/GA</p> <p>Agreed/GA</p> <p>Agreed</p> <p>Agreed</p>
<p>Partnership Forum/Constitution (ER)</p> <ul style="list-style-type: none"> - No report. <p>Foundation Trust Update (ER)</p> <ul style="list-style-type: none"> - No report. There has been no Foundation Trust Programme Board meeting for three months now. The application date has now been put back until May 2010 and the earliest possible date for Foundation Trust status (if the application is successful) would be October 2010. 	
<p>Branch Officer Reports:-</p> <p>Communication (RS)</p> <ul style="list-style-type: none"> - No report. 	
<p>Retired Members (MA)</p> <ul style="list-style-type: none"> - No report. 	
<p>Health and Safety (IL)</p> <p>IL gave a report which included:</p> <ul style="list-style-type: none"> - LDV replacement programme - UVModular will not be able to manufacture and therefore deliver the remaining 65 Mercedes A&E ambulances as they have gone into administration. - LA52/LA277 reporting procedure – to be discussed at meeting on 8th February. - Blankets - £1000 would supply approximately 13 blankets per station. - Slide sheet trial update. - Vehicle Incident Data Recorder policy – If red light is illuminated on dash unit then the vehicle should not be driven. - Mangar Elk retro fitting. 	
<p>Membership (ML)</p> <ul style="list-style-type: none"> - New members list distributed. All new members accepted in to the branch 	<p>Agreed</p>
<p>Treasurer (GA)</p> <ul style="list-style-type: none"> - Verbal report. 	
<p>PTS</p> <ul style="list-style-type: none"> - A member of staff from PTS is required for the PTS sub-committee. 	
<p>Welfare (AG)</p> <ul style="list-style-type: none"> - No report. 	
<p>EOC (RC)</p> <ul style="list-style-type: none"> - Majority of staff within EOC/UOC have not received any PDR or agreed a PDP. 	

<ul style="list-style-type: none"> - There is talk that there may be another sector realignment within EOC. - High turnover of EMD 1 staff. - Command Point CAD 2010 project is about to enter virtual testing. 	
<p>Diversity/Equalities (PH)</p> <ul style="list-style-type: none"> - Janice Markey spoke about the draft Equality and Inclusion strategy 2009-2012 which has recently been published and is available to view on "The Pulse". It includes the six equality strands; Janice briefed the committee on the areas within the strategy. Equality & Inclusion training to be rolled out. Janice welcomes feedback on any equality training staff may have had or require. An e-learning package is to be released as well as planned and meaningful equality training which would involve scenario work. Feedback from staff and staff representatives is essential in order to move forward with the Equality & Inclusion programme. With the Paralympics in 2012 disability awareness training will be provided to staff by disabled people from disability organisations. - Equality & Inclusion workshops at the upcoming LAS Patient Care Conference on 27th January. - Need to encourage involvement in Equality Impact assessments. - PH described the MAP as punitive especially in regards to staff who are covered by the DDA 	
<p>Education (MB)</p> <ul style="list-style-type: none"> - No report. 	
<p>Labour Link (JG)</p> <ul style="list-style-type: none"> - No report. 	
<p>Pensions (PH)</p> <ul style="list-style-type: none"> - No report. 	
<p>Regional Organiser (PT)</p> <ul style="list-style-type: none"> - The calling notice for the AGM has a misprint. It should read Monday 15th March and <u>not</u> Wednesday. - Update on the Appeal for Havana City Ambulance Control Centre. The Director of Havana City Ambulance Service visited London in October 2009 as our guest and met with representatives from the LAS Unison and Greater London Region. He offered an invite to the official opening of the Havana City Ambulance Control Room. PT stated their will be organised by the London Region although it will be a joint delegation. The dates are 6th -16th April 2010. Further discussion around joint initiatives, ideas and support (not necessarily fundraising) will also be had. The following committee members were proposed and <u>agreed</u> by the committee to represent the branch: - ER, EB, ML & PH. 	Agreed
<p>Staff Council (EB)</p> <ul style="list-style-type: none"> - No report. 	
<p>AOB</p> <ul style="list-style-type: none"> - None submitted 	
<p>Date of Next Meeting</p> <ul style="list-style-type: none"> - 9th February 2010. 	