

## **RELIEF MEETING**

**18<sup>TH</sup> October 2006**

In attendance:- John Webb (Resource Manager Bow), Eddie Brand (Staffside Chair), Steve Richards (Resource Manager Ilford), Pete Hannell (NW Sector Rep), Dave Smith (NE Sector Rep), Gary Edwards (W Sector Rep), Shani Phipps (Resource Manager Croydon), Emma Coleman (Relief Rep), Bill Leaning (EC Sector Rep)

Apologies:- Dave Lamey (S Sector Rep), Mark Leone (EC Sector Rep)

Previous minutes of meeting dated 13<sup>th</sup> September was read through and agreed. The following action points from those minutes were discussed:-

Eddie Brand had had some response from staff who believe they have been placed on the B rota incorrectly and should be on the A rota. Eddie will collate the information and send to Resource Managers for consideration.

Shani Phipps advised that the A rota was withdrawn from distribution by the recruitment department to potential staff on the first week on June 2005. There was an interim period where no rota was available to show/send but candidates were advised that the rota would be heavily weighted towards weekend working.

Gary Edwards was unable to provide minutes from the A&E sub committee which stated that John O'Grady had said that taking staff off of the B rota to long term was up to the AOM's discretion. Shani advised that she had spoken to John O'Grady and he did not recall this.

A discussion took place on how many reliefs were not utilised and left on station. John Webb said he had been looking into this issue and it is now being addressed. Shani advised the group that the overall goal was to have a minimum of 250-300 staff on the B rota spread across the 25 complexes. When the pool of a minimum of 10 staff on the B rota was achieved then seniority on the B rota would be offered to go onto the A rota. Shani stated there was some concern with this as it would be unhelpful if staff moved from the B rota to the A rota then automatically

moved off to long-term, she suggested there may need to be some discussions around the parameters of staff moving onto the A rota. Some work was being done to look at how many staff are currently on the B rota now across complexes.

Eddie produced minutes of the A&E sub meeting dated 14<sup>th</sup> September 2006 which Russell Smith declined the suggestion that staff should be allowed to move off of the B rota after 12 months instead of 18 months.

The Resource Managers would produce a letter to send out to reliefs advising of guidelines around the B rota ie, how long they would be expected to stay on it, long-terming, secondments etc...

The group agreed to make the minor change to the relief B rota by changing line 5 and 8. This will be implemented on 4<sup>th</sup> December 2006. A joint letter will be drafted to advise staff of the change.

Date of next meeting:- 6<sup>th</sup> November 2006 – Ilford Conference room  
10.00 – 14.00