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**NHS Payscales
Ambulance Staff
April 2004**

Uniformed Ambulance Officers

Basic salary rates effective from 1 APRIL 2004

	Annual Rates
	£
i. Leading Ambulance Person	20,782
ii. Qualified Ambulance Person employed on the whole range of ambulance duties	19,264
iii. Ambulance Person	14,010
iv. Employees under 18 years of age and Ambulance Cadets	9,010

Paramedic Staff

With effect from 1 April 2004 paramedic staff on national rates in NHS trusts required to use paramedical skills shall be paid allowances at the following rates:

	£pa
Full paramedical skills to IHCD standards (and holding a current IHCD certificate)	994
Skills in intubation, infusion and defibrillation only	716
Skills in intubation and infusion only	423
Skills in defibrillation only	293

London Allowances

30. The London allowance payable to employees of the London Ambulance Service and to employees of the Surrey Ambulance Service on national rates who are based at a unit in the London zone the rate shall be £2,275 pa with effect from 1 April 2004. (This allowance shall count for all purposes including calculation of payment for overtime worked.)

National salary rates, pay supplementation for control assistants, Local pay flexibility, Local pay schemes and national framework for updating of national rates in light of local pay developments

10. Uniformed Ambulance Officers

Salary rates effective from 1 APRIL 2004

Ambulance Officer – Band 1	£23,204
Ambulance Officer – Band 2	£24,256
Assistant Senior Ambulance Officer	£26,367
Senior Ambulance Officer	£29,004
Principal Ambulance Officer	£31,377

10.2 Part Time staff shall be paid on a pro-rata basis.

11. CONTROL ASSISTANTS

11.1 Salary rates effective from 1 APRIL 2004

Control Assistant Grade 1

03	£11,063
04	£11,419
05	£11,786
06	£12,187

Control Assistant Grade 2

06	£12,187
07	£12,579
08	£13,078
09	£13,602
10	£14,146

12.2 Salary rates effective from 1 April 2004

Closed Grade	Annual Salary 1/4/2004
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Rank 7 (day)	£17,860
Rank 6 (day)	£19,140
Rank 6 (rotating shifts)	£21,143
Rank 5 (day)	£21,048
Rank 5 (alternating shifts)	£21,619
Rank 4 (day)	£23,813

For information about rates of pay under the agenda for change pay proposals, visit www.unison.org.uk/a4c or ask your Unison steward